

Superintendent Screening Committee Meeting

June 15, 2022

Remote meeting

Members Present (All via Zoom): Renee Marchesseault, Megan Prehemo, George Blakeslee, Kate Renner, Sonia Peters, Julie Nadeau, Sharon White, Ryan (Chuck) Patterson and Odette Crawford.

Absent: Jacob Wood

Others Present: Facilitator Kevin Dirth

1. Facilitator Kevin Dirth called the meeting to order at 6:35 p.m.
2. No visitors were present.
3. The committee members introduced themselves.
4. Kevin reviewed the roles of the following:
 - Screening committee – to present one or more candidates to the board.
 - School Board – final decision on candidate.
 - Facilitator/consultant – helps navigate through the process. Not a voting member.
 - Staff/community input – will be dependent on board's decision and the timeline.
5. On a motion made by Sharon White, seconded by Odette Crawford, the Committee elected Sonia Peters as the committee chair. Motion passes 9-0.

On a motion made by Odette Crawford, seconded by Ryan Patterson, the Committee elected Renee Marchesseault as secretary. Motion passes 9-0.

Kevin discussed the importance of confidentiality and executive sessions. Any discussions involving personnel would be held in executive session.

6. The Committee created the following list of personal qualities and skills that they would like to see in a Superintendent.
 - a. Pro School Choice – Superintendent supports and understands school choice
 - b. Have a vision/mission/strategic plan
 - c. Good community relations
 - d. Have a handle on finances
 - e. Student centered – be an advocate for rural communities
 - f. Fiscally prudent
 - g. Politically adept
 - h. Active in School Board Association/fair hearing
 - i. Clear vision of where we want to be and how we want to develop for ourselves
 - j. Strong – new ideas
 - k. Fearless and kind
 - l. Strong and compassionate
 - m. Creative in supporting teachers

On a motion made by George Blakeslee, seconded by, Odette Crawford, The Committee entered into executive session to discuss personnel at 7:29 p.m. Motion carried 9-0.

On a motion made by George Blakeslee, seconded by, Odette Crawford, The Committee came out of executive session at 7:38 p.m. Motion carried 9-0. No action taken.

7. Kevin trained the board on School Spring.

Kevin explained the breakdown of the next meeting.

- We will talk about candidates – discuss evaluations and break them down. Discuss who we want to move forward with.
- We will come up with interview questions.

8. Committee will receive sample questions from Kevin, please bring 2 or 3 to the next meeting.

9. The following meeting dates were scheduled:

- a. Thursday, June 23rd - 4:30 p.m.
- b. Tuesday, June 28th - 2:00 p.m. – 6:00 p.m.
- c. Thursday, June 30th – 3:30 p.m.

10. The committee was given the opportunity to ask any additional questions.

11. On a motion made by Odette Crawford, seconded by, George Blakeslee, the Committee adjourned the meeting at 8:26 p.m.

Respectfully Submitted,

Renee Marchesseault

Secretary